



THE SUN VALLEY GROUP EMPLOYMENT APPLICATION

An Equal Opportunity Employer

PERSONAL AND GENERAL INFORMATION

Please Print

Date Last Name First Name Middle Name

Present Address

Street Address ----- City ----- State ----- Zip -----
Business Phone ----- Home Phone ----- Cell Phone -----

Permanent Address (if different from present address)

Street Address ----- City ----- State ----- Zip -----

Position applying for: -----

Personal Information

Have you ever applied to or worked for The Sun Valley Group before? Yes No

If yes, when? ----- Location -----

Do you have any friends or relatives working for The Sun Valley Group? Yes No

If yes, state name(s) and relationship:

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Can you work overtime and/or during weekends if needed? Yes No

Have you ever been employed by The Sun Valley Group? Yes No If yes, indicate location and date.

How did you learn about The Sun Valley Group? Newspaper TV Referred If referred, by whom?

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

EDUCATION/TRAINING

High School _____ Diploma? Yes No Years Completed _____
Name _____
Street Address _____ City _____ State _____ Zip Code _____

College/University _____ Degree? Yes No Type _____
Name _____
Street Address _____ City _____ State _____ Zip Code _____

Vocational/Technical School _____ Graduate? Yes No Years Completed _____
Name _____
Street Address _____ City _____ State _____ Zip Code _____

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____ Telephone No. _____
Type of Business _____ Your Supervisor's Name _____
Street Address _____ City _____ State _____ Zip Code _____
Dates of Employment:
Start Date _____ Ending Date _____ Pay: _____ Hourly Monthly
Your Position and Duties _____
Reason for Leaving _____
May we contact this employer for a reference? Yes No

Name of Employer _____ Telephone No. _____
Type of Business _____ Your Supervisor's Name _____
Street Address _____ City _____ State _____ Zip Code _____
Dates of Employment:
Start Date _____ Ending Date _____ Pay: _____ Hourly Monthly
Your Position and Duties _____
Reason for Leaving _____
May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.

Have you ever been convicted of a crime that has not been expunged, sealed, pardoned, annulled, statutorily eradicated or dismissed upon condition of probation? Yes_____ No Record_____

You should answer "No Record" with respect to any conviction for a marijuana offense if the conviction occurred more than two years prior to the date this application is completed. In addition, do not provide any information regarding a referral to and participation in any pre-trial or post-trial diversion program. If you answered "yes," please explain. Note: A "yes" answer is not necessarily a bar to employment.

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name _____ **Address** _____ **Telephone** _____

Occupation _____ **No. of Years Acquainted** _____

Name _____ **Address** _____ **Telephone** _____

Occupation _____ **No. of Years Acquainted** _____

Name _____ **Address** _____ **Telephone** _____

Occupation _____ **No. of Years Acquainted** _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize The Sun Valley Group to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Date Applicant's Signature

Note: Employment offered is conditioned upon successfully passing a drug test. We make a reasonable effort to accommodate applicants and/or employees who fall into a status protected by law that requires a Company's effort of reasonable accommodation. We are an Equal Opportunity Employer. Our policy and federal and state law forbid discrimination because of race, color, creed, religion, age, sex, marital status, national origin, medical condition, disability, or sexual orientation, all as defined by applicable law. THIS APPLICATION IS VALID ONLY IF DATED AND SIGNED BY THE APPLICANT. VALID APPLICATIONS WILL BE CONSIDERED ACTIVE FOR FOUR MONTHS. FOR CONSIDERATION AFTER THAT YOU MUST REAPPLY.